

**For Immediate Release**



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**New Company Helps Businesses Better Organize and  
Manage Their Human Resources Activities.**

***USA Benefits, Inc. Offers Information Management System, Payroll,  
Benefits, and Retirement Plan Services.***

**Rochester, NY:** A new company – USA Benefits, Inc. – has been formed to help businesses small and large better organize and manage their human resources activities, including employee information management, employee benefits, payroll, and retirement plans. USA Benefits, Inc. is headquartered in Rochester, NY, with a branch office in Cicero, NY.

The backbone of the USA Benefits offering is a comprehensive, yet easy to use human resource management system (HRMS), powered by Humanic Design of Mahwah, New Jersey. The HRMS provides employers access to one of the most robust information management solutions available – a system that they could not afford to build or purchase on their own.

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Four information management portals built into the system – employee, human resources, payroll, and self service – provide employers the opportunity to store critical employee information, including employment applications, employee forms, performance reviews, attendance tracking, electronic timesheets, employee benefits, and more.

From recruitment to retirement, the USA Benefits' HRMS enables human resources professionals to more accurately and efficiently manage employee information through one comprehensive database. In fact, the self-service portal provides employees the opportunity to directly access, and even update or change, certain personal employment information. This employee self-service portal will save the HR staff considerable time responding to the myriad of individual employee requests for information and updates.

"Our goal was to market a powerful HRMS that would be accessible and affordable to companies of any size," said Christopher Mason, president of USA Benefits, Inc. "Whether you're a 50 employee machine shop or a 500 person service organization, your human resources staff spends a considerable amount of their time managing paperwork associated with your employees. The USA Benefits HRMS can help them accurately and efficiently manage these administrative tasks while providing them more time to manage the big picture."

Companies wishing to purchase the USA Benefits HRMS will pay an annual license fee based upon number of employees in their organization. The system is easily customized to the licensee so the company can incorporate logos and specific company forms as appropriate.

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Beyond USA Benefits' HRMS System, the company offers additional human resource and administrative support services that can help to lower payroll and employee benefits costs. USA Benefits offers payroll services, including, time and attendance tracking, payroll deductions, tax reporting, and payroll processing. For maximum cost savings, payroll services are ideally tied to participation in the HRMS system.

USA Benefits also offers cost-competitive employee benefit products including medical and dental insurance with access to all carriers. Life insurance, short- and long-term disability insurance, and a portfolio of executive benefits are also part of USA Benefits product portfolio. Of significance to companies with union affiliations, USA Benefits can reduce health and dental benefits as much as 15% by participating in a Taft-Hartley Health Insurance Plan.

USA Benefits can also reduce fees associated with a company's Retirement Plan by bundling the plan with a nationally known carrier with multiple employer groups to lower annual administration and asset fees.

Mason said, "Typically, companies are dealing with two or three different providers to manage their payroll, benefits, and retirement plans. Our ability to provide and manage the all these services, not to mention the HRMS, maximizes efficiencies and minimizes expenses associated with these services purchased individually," Mason said.

"In addition to the cost savings opportunities, companies will appreciate the expert counsel and high level of customer service that comes with dealing with USA Benefits," Mason continued.

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USA Benefits, Inc. maintains offices at 311 University Avenue, Rochester, NY 14604. For more information on USA Benefits, please contact Chris Mason at 1-888-352-4456 or by e-mail at [cmason@usabenefits.bz](mailto:cmason@usabenefits.bz).