

Special Trades Trust Member is Maximizing NYCM's Member Safety Resource Library

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A member of The Special Trades Contracting and Construction Trust is improving employee safety and training programs. They now use many of the programs in The New York Compensation Managers Safety and Loss Prevention Library to reinforce and communicate their commitment to safety.

Member Business Profile

The V.P. of Manufacturing and Quality has over 20 years experience in the metal alloy business. He is actively involved in plant operations from planning jobs to delivering the product to the customer. Recently he teamed up with their Human Resources Manager, to improve coordination of employee safety through pre-hire, safety orientation, on the job training, and retraining of employees. This collaborative company effort has provided them with an effective program and good employee safety record.

The company has implemented a series of new safety training to their work force that focuses on better employee understanding of key safety components in their work. These two new initiatives are protective equipment and fleet safety.

Actions Taken

The Trust Member has a safety incentive program that has helped to enhance employee safety. Each month prior incidents for previous quarter are evaluated and if the departments are meeting their safety goals, employees in that department receive a monetary bonus. They also provide a bonus to plant employees for working through the very warm summer weather in a heat process environment.

This act reinforces the company's appreciation for the workers' and supports the prompt reporting of incidents.

NYCM is assisting the member to improve effectiveness of their current safety programs using various free Safety and HR Resources.

Changes That Resulted

Summit Training's Decision Driving Course is being provided to refresh driver safety skills for long tenured over the road drivers...

The Human Resources Manager, wanted more assistance in two other areas – one was improving job descriptions. NYCM provides access to **Prospera** – an online HR product from JJ Keller that helps members get prompt and accurate answers to many of those nagging HR questions and helps them to sort out the myriad of regulatory issues concerning hiring and employee issues – completing job descriptions is easy.

Loss Prevention reviewed NYCM's very own online SHAPE Return to Work program for members. Nurse Consultants are available to help members get an injured employee safely back to work as soon as possible – helping members save on claims costs and reducing time away from work.

We encourage members to continue their active promotion of safe work practices and their use of the many training tools provided free with membership. A safe workplace is good for employees and profitable for members.

NYCM's website is www.workerscomp.com. Click on the member logon button and register. This registration verifies your membership and gives you access to these value-added products.

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